NCNG Vision

North Carolina National Guard will serve as a premier Joint Force for missions at home and abroad; seamlessly integrated with all federal, state and local agencies; capable of providing plans, policy and ready forces as required.

NCNG Mission

- **Federal:** Maintain mission ready units and guardsmen available to mobilize in support of the National Military Strategy.
- **State:** Provide ready forces to protect life and property, and to preserve peace, order, and public safety when directed by the governor.
- **Community:** Participate in local, state, and national programs that add value to our families, employers, and communities.

NCNG Organizational Values

(VIP)²

- ***Visionary:*** Focus on Future, Leadership, Setting Key Direction, Systems Perspective
- ***Valuing the Force, Families, and Partners:*** Service Oriented, Compassionate & Understanding, Committed, Awareness, Mutual Respect, Diversity
- ***Integrity:*** Accountability, Trustworthiness, Credibility, Honesty, Courage, Responsibility, Humility, Diversity
- ***Innovative & Empowered Force:*** Agility, Responsibility, “Buy-In”, Flexibility, Creativity
- ***Public Responsibility and Citizenship:*** Accountability, Stewardship, Citizen-Soldier, Community Participation
- ***Pursuit of Excellence:*** Commitment, Professionalism, Continuous Improvement